



Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Office Board Room
1055 Griffiths Lane
Ashwaubenon, WI 54304
(Phone: 920.492.2900)

Wednesday, May 08, 2024

6:30 p.m.

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A. Call to order: Board President Vyskocil called the meeting to order at 6:30 pm

B. Roll call:

Board Members Present: Vyskocil, Garrigan, VandeWalle, VanDeKreeke, Anderson
Board Members Excused: All present
School Choice Advisory Representative: excused - Matthew Rotter
Other Present: Kurt Weyers, Keith Lucius, Tammy Nicholson, Andy Bake, Nick Senger, Brian Carter, Pete Marto, Dirk Ribbens, Doug Pieschek, Kris Hucek, Michael Heim, Cassie Schneider, Jason Fisch, Jayne Ryczkowski, Francine Cooke, Paul Seymour

C. Declaration of quorum: Quorum present

D. Pledge of allegiance: The pledge was recited

E. Adoption of Agenda: Moved Anderson, seconded by Garrigan to adopt the agenda as presented with the addition of moving Agenda Items K and L.1 to be presented following Agenda Item F to accommodate the presenter’s schedule. Aye 5 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke, Anderson), Nay 0. Motion carried 5:0

F. Announcement of Executive Session: In accordance with W.S. 19.85(1) (c) an executive session is being held for the consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility. *(Staff Compensation)*

G. Election of Offices:

- a. **President:** VanDeKreeke nominated Vyskocil for Board President, seconded by Garrigan. There were no other nominations. Aye 5 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke, Anderson), Nay 0. Motion carried 5:0 to elect Vyskocil as Board President.
- b. **Vice President:** VandeWalle nominated VanDeKreeke for Board Vice President, seconded by Anderson. There were no other nominations. Aye 5 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke, Anderson), Nay 0. Motion carried 5:0 to elect VanDeKreeke as Board Vice President.
- c. **Clerk:** VanDeKreeke nominated VandeWalle for Board Clerk, seconded by Anderson. There were no other nominations. Aye 5 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke, Anderson), Nay 0. Motion carried 5:0 to elect VanDeKreeke as Board Clerk.
- d. **Treasurer:** Anderson nominated Garrigan for Board Treasurer, seconded by VanDeKreeke. There were no other nominations. Aye 5 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke, Anderson), Nay 0. Motion carried 5:0 to elect Garrigan as Board Treasurer.
- e. **Member At Large:** will be Anderson

H. Establish Board Meeting Time and Place

- a. **Annual Meeting/Budget Hearing:** July 10, 2024; 6:00 pm in the District Office; 1055 Griffiths Lane.

- b. **Monthly Board Meeting:** Second Wednesday of the month (with exception to dates listed below); 6:30 pm; District Office - 1055 Griffiths Lane; Green Bay WI.
- **October 2024:** October 2023 meeting will be held on **Wednesday, October 23, 2024**. The Levy certification information will not be available by the second Wednesday of the month.

I. **Citizens and/or delegations:** No topics presented

J. **Consent Agenda:** Moved by VandeWalle, seconded by VanDeKreeke to approve Consent Agenda items 1-5 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke, Anderson), Nay 0. Motion carried 5:0

1. Minutes of the regular meeting held on Wednesday, April 10, 2024
2. Minutes of the executive session held on Wednesday, April 10, 2024
3. The schedule of checks written 4/02/24 to 4/30/24
4. Staffing: hirings, resignations, retirements, leave of absences
5. Board financial reports for March

K. **Superintendent's Report**

- **Special Recognition**
 - **Ashwaubenon High School Musical:** Ashwaubenon High School's musical production of *Joseph and the Amazing Technicolor Dreamcoat* is being honored by the Fox Cities PAC Center Stage High School Musical Theater Awards program. The cast and production are being honored as Outstanding Ensemble; the crew is being honored for Outstanding Student Pit Orchestra, Aren Damayo for Outstanding Performance in a Lead Role, Isabelle Garrigan for Outstanding Performance in a Supporting Role, Lydia Fite for Honorable Mention for a Lead Role Performance and Bernie Rocheleau as an Influential Educator. The cast will be performing at the Center Stage Awards Showcase and Recognition ceremony May 18th at the Fox Cities Performing Arts Center.
 - **Ashwaubenon School District's HOPE Squad Walk:** The AHS Hope Squad is excited to announce the 2nd Annual Hope Walk at the Ashwaubenon High School track on Saturday, June 1st, 2024. The walk will start at 9am and go until 12pm with various games, crafts, resources, and prizes for all ages!
 - **Mandy Schroeder:** Friday, May 10th is National School Communication Day. We recognize Mandy Schroeder for her outstanding job of leading our school communications.
 - **Jaguar Excellence Awards:** 55 Jaguar Excellence awards were handed out to staff for the month of April.
 - **Parkview's Hope Squad:** On Thursday, April 29th Parkview's Hope Squad hosted a leadership conference called Hope Across Brown County. Hope Squads from De Pere, Howard-Suamico, Pulaski and West De Pere school districts were represented. This event was possible through the generous support of the Brown County Suicide Coalition and a grant through Mental Health America. This tremendous event was organized and hosted by the Parkview advisors, Lori Bachman, Kari Breitenfeldt, and Amy Dillenberg.
 - **Parkview Middle School Celebrates Second Annual Jag Jog:** On Friday, May 10th, Parkview Middle School students will be participating in the second annual Jag Jog. Parkview students have been fundraising for the past month to promote the Parent Faculty Club-sponsored Jag Jog, a one-mile fun run around the grounds of the school, Klipstine Park, Goelz Field Track, and the streets adjacent to the school. All 729 students and 55+ staff will be participating in the fun run which begins at 7:45 a.m. in the school's east parking lot.

L. **Discussion Items:**

1. **Community Referendum Survey Results:** Bill Foster presented the results of the Community Referendum Survey.
 - 1,612 people took the survey

- 76% of staff residents support (would definitely or probably yes) a \$960,000 referendum
 - 74% of parent residents support (would definitely or probably yes) a \$960,000 referendum
 - 57% of non-parent/non-staff resident support (would definitely or probably yes) a \$960,000 referendum
 - Overall, 61.3% of eligible voters that took the survey would definitely/probably vote yes. The board inquired what percentage is needed to show a high probability of passing. Foster stated that this percentage (i.e. anything over 60%) shows that it will likely to be supported by voters.
2. **Native American Grant:** As part of the Native American Grant, a public hearing must be held to share the objectives of the grant. Native American Grant Coordinator Jane Ryczkowski provided an overview of the grant and her role in providing support to the district's Native American students.
 3. **Cormier, Pioneer and Valley View Strategic Plan Updates:** Cormier, Pioneer and Valley View Administrators provided an update on their 2023-24 building strategic plans and goal progress for Pillar 2 (Safe, Inclusive Learning Environments) and Pillar 3 (High Expectations for All).

M. Action Items:

1. **Bylaw and Policy Updates - second read:** Weyers presented the board policy and bylaw updates for second read and approval. No additional changes were recommended. Moved by VanDeKreeke, seconded by Anderson to approve the second read and updates to school board policies and bylaws as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke, Anderson), Nay 0. Motion carried 5:0
2. **Dance Trip 2025:** Nick Senger presented the request for the Dance Team to travel to Orlando, Florida to compete in the Dance Team Union Nationals in February 2025. This competition is a higher level competition over a shorter duration of time. Students will miss 4 days of school versus 6-7 in previous trips. This trip is 100% funded by the dance team. Moved by VanDeKreeke, seconded by VandeWalle to approve the 2025 Dance Trip as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke, Anderson), Nay 0. Motion carried 5:0
3. **Open enrollment IN Applications:** Lucius presented the recommendations for the 2024-25 open enrollment IN applications as follows:
 - Open enrollment In - 261 applications:
 - 240 recommended for approval
 - 21 recommended for denial:
 - 21 out of 261 recommended for denial
 - 14 students have special education needs in a program with 0 open seats/no waiting list
 - 2 student has been referred for a special education evaluation
 - 1 students were habitual truant while in attendance in ASD during 2022-23 or 2023-24 years
 - 4 student is age ineligible

Moved Anderson, seconded by VanDeKreeke to approve 240 applications and deny 21 applications for 2024-25 open enrollment into Ashwaubenon as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke, Anderson), Nay 0. Motion carried 5:0
4. **Open enrollment OUT Applications:** Lucius presented the recommendations for the 2024-25 open enrollment OUT applications as follows:

- Approval of 49 applications and denial of 0 applications (38 total students)
Moved Anderson, seconded by VanDeKreeke to approve 49 applications and deny 0 for 2024-25 open enrollment out of Ashwaubenon as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke, Anderson), Nay 0. Motion carried 5:0

5. **Staffing Layoffs:** Lucius reminded the board that they approved the preliminary non-renewals for purpose of lay-offs at the April board meeting. The board is asked to approve the final non-renewals for the purpose of lay-off as recommended. Lucius stated the district can always recall these FTEs if additional sections are needed.

- **Amy Kopp** – partial lay-off of 0.13 FTE from her teacher position at Valley View and Cormier.

Moved VanDeKreeke, seconded by Anderson to approve the staffing layoffs as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke, Anderson), Nay 0. Motion carried 5:0

N. Board & Superintendent Communications:

O. Future Board Meetings & Topics:

- The next regular board meeting is scheduled for **Wednesday, June 12, 2024, at 6:30 pm** in the District Office Board Room.

P. **Adjournment to executive session:** Moved Anderson, seconded by VandeWalle to adjourn to executive session at 8:03 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke, Anderson), Nay 0. Motion carried 5:0.

Q. **Adjournment to open session:** Moved by Anderson, seconded by VanDeKreeke to adjourn to open session at 8:50 p.m. Aye 5 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke, Anderson), Nay 0. Motion carried 5:0.

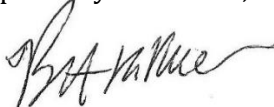
R. Action from executive session:

1. **Staff Compensation:**

- Moved by Anderson seconded by VanDeKreeke to approve a 4% increase in compensation to all employees (i.e. hourly, salary, substitutes, and co-curriculars) effective the 2024-25 school year. Aye 4 (Garrigan, VandeWalle, VanDeKreeke, Anderson), Abstain 1 (Vyskocil); Nay 0. Motion carried 4:1:0
- Moved by Anderson seconded by VanDeKreeke to approve a change in retirement calculation for part time teachers to use the 20 highest years and not the 20 most recent years. The change in calculation is effective the 2024-25 school year. Aye 5 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke, Anderson), Nay 0. Motion carried 5:0
- Moved by Anderson seconded by VanDeKreeke to approve a one year bereavement day pilot. Effective the 2024-25 school year, staff will receive 3 bereavement days per year. Unused days can't be carried over to the following year. If a staff member has a need for additional bereavement days beyond the 3 provided, these days will be taken out of their sick bank. Aye 5 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke, Anderson), Nay 0. Motion carried 5:0

S. **Adjournment:** Moved Garrigan, seconded by Anderson to adjourn the meeting at 8:55 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke, Anderson), Nay 0. Motion carried 5:0.

Respectfully submitted,



Brett VandeWalle