



Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Board Room
1055 Griffiths Lane
Ashwaubenon WI 54304
(Phone: 920.492.2900)

Wednesday, March 13, 2024

6:30 pm

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A. Call to order: Board President Vyskocil called the meeting to order at 6:31 pm

B. Roll call:

Board Members Present: Vyskocil, Garrigan, VandeWalle, VanDeKreeke (remote)
Board Members Excused: VanLaanen
School Choice Advisory Representative: Matthew Rotter
Other Present: Kurt Weyers, Keith Lucius, Andy Bake, Tammy Nicholson, Dirk Ribbens, Michael Heim, Brian Carter, Nick Senger, Pete Marto, Kris Hucek, Doug Pieschek, Jason Fisch, Tom Schmitt, Scott Truskowski, Jamie Averbeck, Kristen Albers, Kari Blazek, Francine Cook

C. Declaration of quorum: Quorum present

D. Pledge of allegiance: The pledge was recited

E. Adoption of Agenda: Moved Garrigan, seconded by VandeWalle to adopt the agenda as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0

F. Announcement of Executive Session: In accordance with W.S. 19.85(1) (c) an executive session is being held for the consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility. *(Staff Compensation)*

G. Citizens and/or delegations:

1. **Public Forum** –Dan VandeYacht (379 Aldon Circle; Ashwaubenon) spoke about an email he sent to the board and his concern that his issues/concerns presented in the email remain unanswered. He asked the district to have open conversations and transparency with their policies and procedures around complaints, searches and conflict with searches.

H. Consent Agenda: Moved by Garrigan, seconded by VandeWalle to approve Consent Agenda items 1-7 as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0

- 1. Minutes of the regular meeting held on Wednesday, February 14, 2024
- 2. Minutes of the executive meeting held on Wednesday, February 14, 2024
- 3. Staffing: hirings, resignations, retirements, leave of absences
- 4. The schedule of checks written 02/06/24 to 03/04/24
- 5. There were 6 co-curriculars approved
- 7. Budget Financial Reports for January

I. Superintendent’s Report

- **Staff/Student Recognition**
 - **Ashwaubenon High School Co-curriculars:**

- The AHS Boys' Swim Team finished 2nd at the WIAA Sectional Meet and finished 8th overall at the WIAA State Swimming Championships. Weyers recognized the individual and team finishers.
- Weyers recognized the All Conference athletes in Girls' and Boys' Basketball.
- The State Solo and Ensemble is being held on May 4th. The district will be represented by 17 soloists, 8 large group bands, 23 students in voice and 2 student in piano.
- 3 AHS students qualified to compete in the DECA National Competition on April 27-30 in Anaheim, CA. Congratulations to Akshath Yadawad, Kaeden Tingly and Ryan Lai. The DECA program partnered with Timsan's Japanese Steak House to donate approximately \$500 worth of items to the Harbor House Domestic Violence Shelter. Students made and sold bracelets raising \$150.
- **Jaguar Excellence Awards:** 89 Jaguar Excellence awards were handed out for the month of February.
- **ASD Strategic Plan:** Over 40 community and staff members attended the Community Conversation/Strategic Planning follow-up meeting on Monday night. This meeting provided us the opportunity to share with our community the great work that has been done in conjunction with our strategic plan.
- **Teachers of Distinction:** Weyers recognized Kari Blazek and Kristen Albers as 2024 Golden Apple Teachers of Distinction. They are 2 of 40 educators recognized as Teachers of Distinction out of 5,000 educators in Brown County. Kari and Kristen will be recognized at the 31st Golden Apple Teacher Excellence Award on April 17, 2024.

J. Discussion/Presentation Items:

1. **Bylaw and Policy Updates - first read:** Weyers presented policies and bylaws for a first read. No changes were recommended. These updates will come back to the April meeting for a second read and approval.

K. Action Items:

1. **10-year Facilities Improvement Plan:** Schmitt reminded the board that tonight they are approving the merits of the projects on the 10 year plan and not the overall budget/funding. He reviewed the facilities improvements from 2014 to present. \$2,709,325 of capital improvement projects were pulled from the 10-year plan and completed with 2020-21 referendum funds. He reviewed the projects the district was able to complete using referendum funds. Moved Garrigan, seconded by VandeWalle to approve the 10-year Facilities Improvement Plan as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
2. **5-year Technology Plan:** Truskowski and Averbeck presented the 5-year Technology Plan. They explained the estimated technology needs around infrastructure, internet, hardware, and services for the next 5 years. Starting with the 24-25 school year, the district will be ending BYOD for freshman and providing Chromebooks for these students. This will be an added expense over the next 4 years (i.e., 1:1 Chromebooks for freshman over the next 4 years). The board inquired about the technology security in the district. Truskowski explained the security measures the district has in place. Moved VandeWalle, seconded by Garrigan to approve the 5-year Technology Plan as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
3. **5K-Grade 5 Literacy Curriculum Adoption:** Bake presented the K-5 Literacy Curriculum for adoption. The literacy team reviewed six different curriculums that meet the criteria set by Act 20. The curriculum being recommended for board approval is MyView Literacy. This is a science based curriculum that is compliant with the law. This curriculum is the most culturally responsive, age appropriate, useable and teachable option while meeting state law. Moved VandeWalle, seconded VanDeKreeke to approve the 5K – grade 5 Literacy Curriculum as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
4. **Pupil Nondiscrimination Self Evaluation 2023-24:** Nicholson presented the Pupil Nondiscrimination Self Evaluation Report for board approval. Once the board approves the report, it will be posted on the

district's website. Over the next five years, the district will continue to work on the areas identified as needing improvement. Moved Garrigan, seconded by VandeWalle to approve the 2023-24 Pupil Nondiscrimination Self Evaluation as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0

5. **Early College Credit Program and Start College Now Requests:** Dirk Ribbens and Christina Fitzpatrick spoke about the ECC and SCN requests for the Fall of 2024. There are 24 CNA, 6 SCN and 4 ECC requests. Garrigan confirmed that College 101 was a course student were able to take through ECC/SCN. Fitzpatrick stated it is considered part of a career pathway so it can be requested by a student. Moved VanDeKreeke, seconded by VandeWalle to approve the Early College Credit and Start College Now Requests as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
6. **2024 Spring Travel - DECA and Formula Road America:** Senger and Ribbens presented the requests for spring travel for DECA and Formula Road America students and staff. Jennifer Berendsen, DECA advisor, spoke about the students that qualified for DECA Nationals and the competitions they will take part in. Senger spoke about the Formula student event. Moved Garrigan, seconded by VandeWalle to approve the 2024 Spring Travel for DECA and Formula Road America as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
7. **Bylaw and Policy Updates - second read:** Bower recommended an additional change to policy 4431. She recommended the removal of the words "and are not cumulative" to be compliant with current handbook language. No other changes were recommended. Moved Garrigan, seconded by VandeWalle to approve the additional changes to policy 4431 and all other updates to the second read of bylaw and policies as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0

L. Board & Superintendent Communications:

- The high school held ACT testing this week. All but 4 students were in attendance. Thank you to Christina Fitzpatrick for her work in scheduling this day.
- Garrigan asked for clarification on the referendum process (survey, question format, etc.).
- Members of the group shared comments from their community conversation tables (i.e. transparency on referendum, wellness facility vs indoor practice facility, 2020 mental health positions, voucher funding).

M. Future Board Meetings & Topics:

- The next board meeting is scheduled for Wednesday, April 10, 2024, at 6:30 pm in the District Office.

N. Adjournment to executive session: In accordance with W.S. 19.85(1) (c) an executive session is being held for the consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility. (*Staff Compensation*)

Moved VandeWalle, seconded by Garrigan to adjourn to executive session at 7:58 pm. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0

O. Adjournment to open session: Moved VandeWalle, seconded by Garrigan to adjourn the open session at 8:43pm. Aye (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0

P. Adjournment: Moved VanDeKreeke, seconded by Garrigan to adjourn the meeting at 8:44 pm. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0

Respectfully submitted,


Brett VandeWalle